

ANNEXURE-4

Annual Report on Corporate Social Responsibility (CSR) Activities for FY 2023-24

1. BRIEF OUTLINE ON CSR POLICY OF THE COMPANY:

The Board of Directors of the Company had approved the Corporate Social Responsibility Policy of the Company pursuant to Section 135 of the Companies Act 2013 ("the Act") and relevant rules prescribed thereunder.

The Policy, inter-alia, lays down the criteria for identifying programmes eligible for financial assistance and for determining the quantum of assistance in relation with such programmes, implementation procedure for programmes, evaluation, monitoring and reporting framework and administration mechanism. Programmes that are eligible in accordance with the Act and are consistent with the CSR themes of the Company shall be eligible for grants.

Following CSR themes are given preference while formulating Annual Action Plans:

- i. Local Area Development
- ii. Social Mission - (Responsible Travel & Environmental Sustainability)
- iii. Road Safety

CSR Committee may include any other themes on CSR that are within the purview of Section 135 of the Act read with Schedule VII thereto.

The Company ensures that every programme has:

- i. Clearly defined objectives consistent with the Policy
- ii. A system for monitoring actual spending by the grantees
- iii. Impact assessment, wherever required
- iv. A reporting framework/system

Prospective CSR programmes are presented to the CSR Committee for evaluation. The proposal includes the proposed budget, social need for the programme and benefits expected. The CSR Committee recommends desirable programmes with all necessary details to the Board for approval.

All CSR programmes are closely monitored through field visits, comprehensive documentation and regular interaction with beneficiary communities.

Your Company implements its CSR Programmes on its own or through Eicher Group Foundation (EGF), a section 8 Company incorporated by the Company and its unlisted subsidiary VE Commercial Vehicles Limited (VECV) with a view to facilitate and monitor CSR initiatives of the Company and VECV. The Company also collaborates with third parties for undertaking CSR Programmes in such manner as the CSR Committee may deem fit.

Your Company will continue to support social projects that are consistent with the CSR policy of the Company.

2. COMPOSITION OF CSR COMMITTEE:

| Sl. No. | Name of Director | Designation / Nature of Directorship | Number of meetings of CSR Committee which the members were eligible to attend during the year | Number of meetings of CSR Committee attended during the year |
|---------|-----------------------|--|---|--|
| 1 | Mr. S. Sandilya | Chairman, Non-Executive Independent Director | 5 | 5 |
| 2 | Mr. Siddhartha Lal | Member, Managing Director | 5 | 4 |
| 3 | Mr. Inder Mohan Singh | Member, Non-Executive Independent Director | 5 | 5 |
| 4 | Ms. Manvi Sinha | Member, Non-Executive Independent Director | 5 | 5 |

3. PROVIDE THE WEB-LINK(S) WHERE COMPOSITION OF CSR COMMITTEE, CSR POLICY AND CSR PROJECTS APPROVED BY THE BOARD ARE DISCLOSED ON THE WEBSITE OF THE COMPANY:

Composition of the CSR committee is mentioned above and is available on the Company's website at <https://www.eicher.in/consitution-of-board-committee>

CSR Policy of the Company is available at <https://www.eicher.in/content/dam/eicher-motors/Eicher-Corporate-Social-Responsibility-Policy.pdf>

CSR Projects approved by the Board are available at <https://www.eicher.in/details-of-csr-projects>



4. PROVIDE THE EXECUTIVE SUMMARY ALONG WITH WEB-LINK(S) OF IMPACT ASSESSMENT OF CSR PROJECTS CARRIED OUT IN PURSUANCE OF SUB-RULE (3) OF RULE 8, IF APPLICABLE:

Below is the executive summary of the impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014. The detailed impact assessment report(s) can be accessed on the website of the Company at <https://www.eicher.in/investors-overview/corporate-governance/csr>

Impact Assessment 1: Electrical Infrastructure Upgrade Project at Dr Shroff Charity Eye Hospital (SCEH)

Project Background: Dr. Shroff Charity Eye Hospital previously relied on an ageing diesel generator to power the patient area, particularly during frequent power outages, especially in the summer months. The setup then posed challenges in terms of compliance and capacity. To address these issues, the project offered a new generator set and transformer that not only adhered to regulatory standards but also significantly increased capacity. The key findings to date are:

- a) **Improved Operational Efficiency:** The installation of a new generator set has made the hospital compliant with Delhi Pollution Control Committee norms. With the doubled transformer capacity, the generator set is able to provide backup power in patient and non-patient areas in less than two minutes, which ensures continuous functionality.
- b) **Enhanced Quality of Hospital Services:** The patient waiting period has reduced from four to two hours as the improved electricity supply allowed the introduction of an electronic medical records system.
- c) **Improvement in Patient Care:** Hospital capacity increased from six to ten operation theatres. The addition of new equipment with a 155-tonnes capacity was supported by the electrical upgrade. There was an increase in capacity to support patient flow by 1.4x (1,85,590 patients to 2,58,221) and an increase in the ability to support 1.6x (16,405 surgeries to 26,095) more surgeries without interruptions compared to 2019-2020.

Impact Assessment 2: COVID Isolation Centre Project at Dr Shroff Charity Eye Hospital (SCEH)

Project Background: During the onset of the second wave of the COVID-19 pandemic, Delhi experienced a severe shortage of space in intensive care wards. Some medical and non-medical staff members of Dr. Shroff Charity Eye Hospital (SCEH) were infected and required assistance, including access to beds. To address this urgent need, a COVID isolation centre was established with support from the Company.

Presently the centre functions as an outpatient department (OPD), enhancing patient workflow efficiency by reducing the waiting period by 50% (from 4 to 2 hours). Oxygen concentrators are being used in wards, and if the need arises in the future, a similar isolation centre could be set up within 48 hours with the existing infrastructure.

Impact Assessment 3: Oxygen plant project across five hospitals in India

Project Background: During the COVID-19 pandemic, India experienced the highest demand for oxygen among low, lower-middle, and upper-middle-income countries, as reported by the PATH Oxygen Needs Tracker. At the peak of infections in September 2020, with around 56,000 cases, Tamil Nadu required 260 metric tonnes (MT) of oxygen daily. By April 2021, with over 1,00,000 active cases, the daily oxygen requirement had surged beyond 350 MT. To address this critical need, the Company provided support for the establishment of three oxygen plants at Chennai, Thanjavur, and Tenkasi military and government hospitals, as well as two in Almora and Ranikhet. The key findings to date are:

- a) **Improvement in patient care:** During COVID-19, the oxygen plant project supported approximately 50-100 patients daily. In certain hospitals, it supplemented existing oxygen plants, while in others, it introduced new infrastructure.
- b) **Increased operational efficiency:** The project addressed acute oxygen shortages during the second wave of COVID-19. When cylinder refilling became a challenge due to long queues, it reduced the hassle by 60%. It provided a permanent solution to the hospital's oxygen needs, continuing to meet demand effectively.
- c) **Enhanced quality of hospital services:** It enhanced the preparedness of the hospital in the event of a new pandemic and reduced the need for people to visit nearby factories and fill oxygen cylinders manually.
- d) **Improved Equitable Access:** In government hospitals, the oxygen plants cater to the oxygen demands of paediatric and intensive care units at no cost. In military hospitals, the oxygen plants fulfil the needs of all wards with patients requiring oxygen.

5. (a) Average net profit of the Company as per sub-section (5) of section 135:

Rs. 2,590.40 Crores

(b) Two percent of average net profit of the company as per sub-section (5) of section 135:

Rs. 51.81 Crores

(c) Surplus arising out of the CSR Projects or programmes or activities of the previous financial years:

Rs. 0.06 Crores (bank interest earned)

- (d) Amount required to be set-off for the financial year, if any: NIL
 (e) Total CSR obligation for the financial year [(b)+(c)-(d)]: Rs. 51.87 Crores

- 6. (a) Amount spent on CSR Projects (both Ongoing Project and other than Ongoing Project):** Rs. 15.79 Crores
(b) Amount spent in Administrative Overheads: Rs. 2.27 Crores (includes overheads on previous years projects spends)
(c) Amount spent on Impact Assessment, if applicable: Rs. 0.02 Crores
(d) Total amount spent for the Financial Year [(a)+(b)+(c)]: Rs. 18.08 Crores
(e) CSR amount spent or unspent for the Financial Year:

| Total Amount Spent for the Financial Year (Rs. in Crores) | Amount Unspent (Rs. in Crores) | | | | |
|---|---|------------------|---|----------------|------------------|
| | Total Amount transferred to Unspent CSR Account as per sub-section (6) of section 135 | | Amount transferred to any fund specified under Schedule VII as per second proviso to sub-section (5) of section 135 | | |
| | Amount | Date of transfer | Name of the Fund | Amount | Date of transfer |
| 18.08 | 33.79 | April 29, 2024 | | Not Applicable | |

- (f) Excess amount for set-off, if any:

| Sl. No. | Particular | Amount (Rs. in Crores) |
|---------|---|------------------------|
| (i) | Two percent of average net profit of the company as per sub-section (5) of section 135 | 51.81 |
| (ii) | Total amount spent for the Financial Year | 18.08 |
| (iii) | Excess amount spent for the Financial Year [(ii)-(i)] | Nil |
| (iv) | Surplus arising out of the CSR projects or programmes or activities of the previous Financial Years, if any | 0.06 |
| (v) | Amount available for set-off in succeeding Financial Years [(iii)-(iv)] | Nil |

7. DETAILS OF UNSPENT CORPORATE SOCIAL RESPONSIBILITY AMOUNT FOR THE PRECEDING THREE FINANCIAL YEARS:

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) |
|---------|-----------------------------|---|---|--|--|--|--------------------|
| Sl. No. | Preceding Financial Year(s) | Original Amount transferred to Unspent CSR Account under sub-section (6) of section 135 (Rs. in Crores) | Balance Amount in Unspent CSR Account as on April 1, 2023, under sub-section (6) of section 135 (Rs. in Crores) | Amount Spent in the Financial Year (Rs. in Crores) | Amount transferred to a Fund as specified under Schedule VII as per second proviso to sub-section (5) of section 135, if any Amount (Rs. in Crores) Date of Transfer | Amount remaining to be spent in succeeding Financial Years (Rs. in Crores) | Deficiency, if any |
| 1 | FY 2020-21 | 24.92 | 4.01 | 4.01 | Not Applicable | 0.00 | Not Applicable |
| 2 | FY 2021-22 | 24.97 | 8.84 | 7.26 | Not Applicable | 1.58 | Not Applicable |
| 3 | FY 2022-23 | 32.13 | 32.13 | 7.22 | Not Applicable | 24.91 | Not Applicable |

8. WHETHER ANY CAPITAL ASSETS HAVE BEEN CREATED OR ACQUIRED THROUGH CORPORATE SOCIAL RESPONSIBILITY AMOUNT SPENT IN THE FINANCIAL YEAR: Yes

If Yes, enter the number of Capital assets created/acquired: 1



Furnish the details relating to such asset(s) so created or acquired through Corporate Social Responsibility amount spent in the Financial Year:

| (1) | (2) | (3) | (4) | (5) | (6) | | |
|---------|---|-------------------------------------|------------------------------------|----------------------------|---|-------------------------|---|
| Sl. No. | Short particulars of the property or asset(s) [including complete address and location of the property] | Pincode of the property or asset(s) | Date of creation | Amount of CSR amount spent | Details of Entity/Authority/Beneficiary of the registered owner | | |
| | | | | | CSR Registration | Name | Registered address |
| (1) | (2) | (3) | (4) | (5) | (6) | | |
| 1 | Development of IT Infrastructure at Blara Farms, Village Ghanel, P.O. Dhamandari, Theog, Himachal Pradesh | 171209 | February 1, 2024 to March 29, 2024 | 1.15 Crores | CSR00005785 | Eicher Group Foundation | 3 rd Floor, Select City Walk, A-3 District Centre, Saket, New Delhi - 110017 |

9. SPECIFY THE REASON(S), IF THE COMPANY HAS FAILED TO SPEND TWO PER CENT OF THE AVERAGE NET PROFIT AS PER SUB-SECTION (5) OF SECTION 135:

Eicher Group Foundation, a Section 8 Company incorporated by the Company and its unlisted subsidiary VE Commercial Vehicles Limited, plans and executes the CSR projects of the Company as long-term/continuous projects. Spending on the projects is done as per the requirements of the projects which sometime can be lower than the yearly statutory obligation of the Company. Therefore, any unspent amount at the end of the year is transferred to the unspent CSR account. For Financial Year 2023-24, as mentioned under Para 6, unspent CSR amount was transferred to a separate unspent CSR account pursuant to the provisions of Section 135 of the Act read with Schedule VII and relevant rules prescribed thereunder. The Company has plans to spend the entire money in the unspent CSR accounts towards its CSR projects within the prescribed timelines.

Siddhartha Lal

Managing Director

DIN: 00037645

Place: Leicestershire, United Kingdom

Date: May 11, 2024

S. Sandilya

Chairman, CSR Committee

DIN: 00037542

Place: Leicestershire, United Kingdom

Date: May 11, 2024