

February 17, 2025

**Online intimation/submission**

**The Secretary**  
**BSE Limited**  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai-400 001  
Security Code: 505200

**The Secretary**  
**National Stock Exchange of India Ltd**  
Exchange Plaza, 5<sup>th</sup> Floor, Plot No.C/1,  
G Block, Bandra Kurla Complex, Bandra (E)  
Mumbai-400 051  
Symbol: EICHERMOT

**Subject: Intimation of grant of options under ESOP, 2006 & RSU Plan 2019 of the Company**

Dear Sir/Madam,

We wish to inform you about the stock options granted by the Company as follows:

- a) Grant of 1,50,000 employee stock options under the Company's Employees Stock Option Plan, 2006. Said stock options shall become exercisable in three equal tranches of 50,000 each at the end of 5th year, 6th year and 7th year from grant date. Upon exercise, each stock option shall convert into one equity share of face value of Re. 1 each.
- b) Grant of 18,000 restricted stock units under the Company's Restricted Stock Units Plan, 2019. The said restricted stock units shall become exercisable upon completion of a period of 3 years from the grant date. Upon exercise, each restricted stock unit shall convert into one equity share of face value of Re. 1 each.

You are requested to take the same on your records.

Thanking you,  
For **Eicher Motors Limited**

**Atul Sharma**  
**Company Secretary**